



Cricket Club Wettingen



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Code of Conduct

Version 1.0

30th September 2020



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Introduction

Cricket Club Wettingen (“the Club”) is fully committed to safeguarding and promoting the well-being of all its members. The Club believes that it is important that members, coaches, administrators and parents associated with the Club should, at all times, show respect, be encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the Club.

As a Member or a Parent/Guardian of a Junior Member, you are expected to abide by the following Club Code of Conduct as it applies to all categories of Members and the Parent / Guardia of the Junior Members.

Parents / Guardians of the Junior Members are expected to set good a good example as regards their own behavior (and those accompanying them) for the benefit of Junior Members.

This code of conduct applies to all the Members or Parents/Guardians of the Junior Members, when representing the Club. It also applies to all training and practice sessions organized by the Club. All Members or Parents/Guardians of the Junior Members are expected to comply with this Code of Conduct, [Cricket Switzerland’s Code of Conduct](#) and the **England and Wales Cricket Board Code of Conduct (see below)**. By taking part in activities organized by the Club, you agree to comply with all reasonable instructions provided in all the above-mentioned Code of Conducts. Failure to comply with this code of conduct may result in disciplinary action being taken in accordance with the Club’s disciplinary procedures

The Code of Conduct

- All Members and Parents / Guardians of the Junior Members agree to respect, cooperate with and encourage their fellow Junior
- All Members and Parents / Guardians of the Junior Members, under no circumstances, must contact a coach, the captain or the selector directly by email, text or call, to influence their decisions on the team selection
- Members and Parents / Guardians of the Junior Members must not indulge in persecution, humiliation or ridiculing of other players, irrespective of their abilities.
- Behavior on and off the field should be in keeping with the dignity and best traditions of the game of cricket.
- Foul, abusive and inappropriate language on or off the field of play is unacceptable.
- Intimidation, aggressive behavior and deliberate distraction of opponents by words or actions are unacceptable.
- Dissent at umpiring decisions is unacceptable.
- The game should be played competitively, but the highest standards of sportsmanship must always be maintained.
- Recognize the achievements of both your team-mates and your opponents. Do not glory in their failures.
- Remember that your conduct is a reflection not only on yourself but also on the Club as a whole. Conduct which damages the reputation of the Club will not be tolerated.
- Members and the Parents/Guardians of the Junior Members should keep to agreed timings for training and competitions or inform their coach or the Captain, if they are going to be late.
- Junior Members must wear suitable kit – (this must include a helmet, box, gloves and pads when a hard ball is being used) for training and match sessions.



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- Members and the Parents/Guardians of the Junior Members are not allowed to consume or purchase alcohol or drugs of any kind whilst representing the Club.
- Members and the Parents/Guardians of the Junior Members are not allowed to smoke on the playground premises or whilst representing the Club. Smoking is only allowed in the designated smoking areas.
- Members always agree to do their best to improve their cricket skills and maximize their own potential, at whatever level of playing ability that may be. Any conduct by a Member or Parent/guardian of the Junior Members, that prevents another Member from doing the same is unacceptable.
- There is no place for any kind of violence. Any Member and the Parent / Guardian of the Junior Members indulging in a violent act against any person / individual (internal or external), on the field or off the field, while representing the club, will face severe penalties (as decided by the Executive Committee) and also face exclusion, from the club.
- Any Member and the Parent / Guardian of the Junior Members, indulging in an act that offends, insults, humiliates any other individual (internal or external) on the basis of that person's race, religion, sexuality, gender, color, descent or ethnic origin, while representing the club, will face severe penalties (as decided by the Executive Committee) and also face exclusion, from the club.

Grievance Handling

If any individual member has a grievance with any other member or representative of the club, they should choose an appropriate time and make every reasonable effort to sort out the issue privately. This is best to be done as diplomatically as possible. If this is not successful individuals are entitled to put the grievance in writing to the Executive Committee of the Club, for consideration. The committee will determine whether to deal with the matter or involve appropriate authorities. The Executive Committee may also form a Sub-Committee, when needed, to investigate the issue, which will recommend penalties to the Executive Committee. The Executive Committee's decision on any grievance issue will be final. The constitution of the Club allows every member to appeal an exclusion decision within 15 days, to the Executive Committee, who will refer the appeal to the next General Assembly and the decision of the General Assembly will be final.

England and Wales Cricket Board's Code of Conduct

(Note: In junior cricket, team captains can be deputized by team managers)

The ECB is committed to maintaining the highest standards of behavior and conduct. The Code of Conduct incorporates the Spirit of Cricket as set out below. It applies to all matches played under the auspices of the ECB and may be applied to cricket in general. Captains are responsible at all times, for ensuring that play is conducted within the Spirit of Cricket as well as within the Laws.

Players and Team Officials must at all times accept the umpire's decision. Players must not show dissent at the Umpire's decision or react in a provocative or disapproving manner towards an Umpire at any time.

Players and Team Officials shall not intimidate, assault or attempt to intimidate or assault an Umpire, another player or a Spectator.

Players and Team Officials shall not use crude and/or abusive language (known as "sledging") nor make offensive gestures or hand signals nor deliberately distract an opponent.



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Players and Team Officials shall not make racially abusive comments nor indulge in racially abusive actions against fellow players, officials, members and supporters. Clubs must operate an active open-door membership policy whilst respecting player qualification regulations and welcome players/members irrespective of ethnic origin.

Players and Team Officials shall not use or in any way be concerned in the use or distribution of illegal drugs.

Clubs must take adequate steps to ensure the good behavior of their members and supporters towards players and Umpires.

Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within its Laws, but also within the Spirit of the Game. Any action, which is seen to abuse this spirit, causes injury to the game itself. The major responsibility for ensuring the spirit of fair play rests with the Captains.

Responsibility of Captains

The captains are responsible at all times for ensuring that play is conducted within the Spirit of the Game as well as within the Laws.

Players' Conduct

In the event that any player failing to comply with the instructions of the Umpire, criticising his decision by word or action, or showing dissent, or generally behaving in a manner which might bring the game into disrepute, the Umpire concerned shall in the first place report the matter to the other Umpire and to the player's Captain requesting the latter to take action.

Fair and Unfair Play

According to the Laws, the Umpires are the sole judges of Fair and Unfair play. The umpires may intervene at any time and it is the responsibility of the Captain to take action when required. The umpires are authorized to intervene in the cases of: time wasting, damaging the pitch, tampering with the ball, or any action that they consider to be unfair.

Spirit of the Game

The Spirit of the Game involves respect for your opponents, your own captain and team, the role of the umpires and the game's traditional values. It is against the Spirit of the Game to – (a) dispute an umpire's decision by word, action or gesture; (b) direct abusive language towards an opponent or umpire; (c) seek to distract an opponent either verbally or with persistent clapping or unnecessary noise under the guise of enthusiasm and motivation of one's own side.

Violence

There is no place for any act of violence on the field of play.

Players

Captains and Umpires together set the tone for the conduct of a cricket match and every player is expected to make an important contribution to this.